



BlackPeacock BellyDance: Learner Agreement

Purpose of the Learner Agreement:

The purpose of this Learner Agreement is to formally document the expectations and requirements of BlackPeacock BellyDance for you to participate in any sessions held (this includes, but is not limited to, classes, sewing meets and performances).

Changes to the Learner Agreement:

BlackPeacock BellyDance reserves the right to change this Learner Agreement at any time. Any changes will be published on the class website and announced in the class.

Our Commitments:

- **Attendance:**

All teachers will arrive punctually and start sessions on time. Any absences will be covered, where possible, by a suitable replacement. In the rare event of a session having to be cancelled learners will be notified as soon as possible and the session rescheduled if possible or a part refund will be issued at the discretion of the school.
- **Responsibility:**

We endeavour to develop productive working relationships with you. We will provide guidance to facilitate learning to fulfil potential, ensuring learners are given current material and information. We will ensure the course learning outcomes are explained and sessions run to cover all the relevant aspects of the syllabus. We will provide feedback in a timely and constructive manner. It is our responsibility to ensure all learners within the session are aware of the Learner Agreement.
- **Respect, Equality & Diversity:**

All learners will be treated respectfully and given equal opportunities to progress without bias related to their age, race, gender, sexual orientation, disability, religion/belief, national origin or any other protected characteristic. Where possible, reasonable adjustments will be made to provide support for specific needs or disabilities.
- **Health & Safety:**

We will provide a space that ensures the health & safety of all. If we feel that a current health issue impedes your ability to safely participate in the sessions we have the right to ask you to take a break until you are well enough to engage safely.
- **Learner Information:**

All records will be held confidentially and only shared with appropriate parties (BlackPeacock teachers, emergency medical personnel or for legal requirements)
- **Complaints:**

Any complaints will be taken seriously and dealt with in a timely and appropriate manner, whether raised against the school or another learner. Initially complaints should be made in private to your teacher either informally by person or via email to blackpeacockbd@yahoo.co.uk.

Learner Commitment:

- **Attendance:**

You will arrive on time prepared to start the session at the designated time. You are expected to have excellent attendance and notify the school in advance of any sessions that will be missed or late arrival. If you arrive more than 10 minutes late you may be unable to join the session. Any notifications of absence less than 2 hour prior to the start of the session must be made directly to tutors' mobile phone (call or text).
- **Payment:**

You will pay all class fees as required on time as arranged with the school. Refunds will not be issued for any classes not attended.
- **Responsibility:**

You will take responsibility for your own learning, ensuring to work hard and fully engage with all sessions. It is your responsibility to catch up on any sessions missed. Some courses may require you to complete studies outside of the sessions, it is your responsibility to complete these.
- **Attitude:**

You will come to class with a positive attitude towards the session, your peers and tutor.
- **Behaviour:**

You will behave in a mature and appropriate manner, engaging with the content delivered, throughout any sessions and treat tutors and all other learners respectfully and without prejudice, allowing all to learn productively. You must behave in a way to ensure health & safety of all. You must not take any action that could bring the school into disrepute.
- **Respect Equality & Diversity:**

You will listen carefully to your teacher and peers and respect other people's views and opinions. You are expected to play an active part in promoting Equality, Diversity and Inclusion when interacting with others online or in person by:

 - Refusing to take part in behaviour which degrades others
 - Reporting inappropriate behaviour
- **Support:**

You must identify and tell BlackPeacock about any support that you need arising from a disability or related issue. (Please refer to "Our Commitment – Respect/Equality & Diversity" for clarification on support available).
- **Drugs & alcohol**

Any learners thought to be under the influence of drugs or alcohol will be asked to leave the session.
- **Changes to contact information:**

You must notify BlackPeacock within 7 days of any change to contact details for yourself or your emergency contact.
- **Changes to health:**

You must notify BlackPeacock before you participate in any sessions of any changes to your health. Any injuries or changes to health sustained during a session must be reported immediately.
- **BlackPeacock equipment/costuming:**

Any items loaned must be respected and returned promptly in the same condition they were lent out in. Items will not always be available to loan and are lent out at the school's discretion.

I agree to abide by the terms and conditions as detailed in the Learner Agreement.

I understand that serious breaches of the Learner Agreement could result in me losing my place in the school.

Signature: Date:

BlackPeacock BellyDance Representative:

Name:

Signature: Date:.....